

# Chair Vacancy

## Can you help a much-loved Victorian charity reach its potential?

Much-loved Victorian charity, Our Village, (formerly St Kilda Mums, Geelong Mums and Eureka Mums) is seeking an experienced Charity Chair to join a passionate and collegiate Board. If you have experience on a not-for-profit board, share our passion for turning pre-loved into re-loved so every child thrives and are willing to share your skills and networks to lead us through our next exciting chapter we'd love to hear from you.

### Overview

**Our Village**, rehomes the essentials kids need to give them the best start in life. The charity, with warehouses in Clayton (Melbourne) and Geelong, currently positively impacts over 20,000 babies and children each year right across Victoria. But, with around 100,000 children needing our help we now need to scale up our operation. In addition to a passion for and a desire to advance the strategic objectives of Our Village, we are seeking an experienced and visionary leader with:

- A deep commitment to Our Village's mission and values.
- Board or executive-level experience in the not-for-profit or government sector.
- Strong governance, strategic planning, and stakeholder engagement skills.
- A robust network within the philanthropic and/or corporate sector and willingness to leverage this network to support fundraising efforts.
- Experience in scaling operations or leading organisations through growth and transformation.

### More about Our Village

Our Village collects and rehomes pre-loved essential baby and children's items which are sorted, cleaned, safety checked and packed by our massive volunteer crew. We then partner with social services, maternal and child health nurses and other community organisations to pass these items on to vulnerable babies and children across Victoria who need them. Instead of being discarded into landfill, good quality, safe items can now provide many more families with years of use.

Our vision is Share More. Waste Less. Every Child Thrives. To achieve it we have made three ambitious pledges to:

- Support every child up to the age of six that needs us, first in Victoria and then beyond
- Reduce waste by ensuring children's products are used for their full safe lifespan
- Contribute to thriving communities, social connection and employment opportunity by providing enjoyable and fulfilling volunteering experiences

Turning pre-loved into re-loved so every child thrives.



Our Village is an Incorporated Association governed by a board of voluntary Non-Executive Directors. Board meetings are held quarterly (two per year online and two in person at each of our warehouses / Clayton & Geelong) and directors are also expected to sit on one board committee (Governance Committee or Finance, Risk and Audit Committee) which meet between Board meetings. Directors must also attend one strategy day per year.

Our Village values diversity, gender equality and inclusion. Aboriginal and Torres Strait Islander people, people with disability, individuals from culturally and linguistically diverse backgrounds and/or from the LGBTIQ+ community are encouraged to apply as are people living in rural and regional Victoria, bringing skills and experience which are highly valued at Our Village.

Qualifications with a recognised association such as AICD will be highly regarded.

Short listed applicants will be required to undergo a Working With Children Check and a Victorian Police Check.

## Board Snapshot

<b>Organisation:</b>	Our Village Network Inc know as Our Village
<b>Role/s:</b>	Chair
<b>Location:</b>	Victoria
<b>Community Sector:</b>	Children, Family, Material Aid, Environmental Sustainability
<b>Annual Budget:</b>	\$3.5m
<b>Number of Paid Staff:</b>	Approximately 22fte
<b>Number of Volunteers:</b>	500+
<b>Current Board Size:</b>	7
<b>Board Meetings (frequency):</b>	Quarterly (two online and two in person, one at each warehouse - Clayton & Geelong). One strategy day per year.

<b>Board Meetings Held:</b>	Predominantly Evenings, mixture of virtual and in-person as above
<b>Payment:</b>	Voluntary role

## Area of Expertise Being Sought

As Chair, you will:

- Provide strategic leadership to the Board and executive team, including chairing meetings of the Board and Governance Committee.
- Champion our vision, Share More. Waste Less. Every Child Thrives.
- Drive governance excellence and ensure the sustainability of our charity.
- Advocate for Our Village within the community, philanthropic networks, and government.
- Open your networks to the Charity actively supporting fundraising initiatives.
- Help shape the long-term strategy for growth and impact.
- Build a positive and supportive working relationship with the Charity's CEO on behalf of the Board, ensuring high performance.

## To Apply

Given the importance of this role we encourage you to email us to arrange an informal chat with the interim Chair or CEO before applying, please email [boardrecruitment@ourvillage.org.au](mailto:boardrecruitment@ourvillage.org.au)

Formal applications will require a **resume** (maximum two pages), together with a **one page cover letter** expressing your suitability and motivation for the position, including what you will bring to advance the Our Village strategy, to be sent to [boardrecruitment@ourvillage.org.au](mailto:boardrecruitment@ourvillage.org.au)

**Applications will close 8am Monday 17 March**